

Report of the Post Seminar Evaluation

Using the Law and Legal Policy for Effective Responses to HIV and AIDS

Sydney, Australia

7-11 December 2009

The seminar jointly organized by
AIDS Projects Management Group (APMG) and
International Development Law Organization (IDLO)



Acknowledgements

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1. EXECUTIVE SUMMARY

The IDLO Health Law Program conducted an evaluation to assess the usefulness of the seminar *Using the Law and Legal Policy for Effective Responses to HIV and AIDS*, held in Sydney Australia in December 2009. Twenty-five participants from the Asia Pacific region attended the seminar. This evaluation provides valuable feedback to inform related activities in the future, as the Health Law Program plans to repeat the seminar in the form of an e-Learning course and, if possible, on-site training.

The participants received a web-based evaluation questionnaire to be returned in two weeks time. Twenty-two out of twenty-five participants responded.

An analysis of the evaluation analysis shows a high level of satisfaction among participants. Respondents reported being entirely satisfied with the seminar. Respondents also have mentioned that the seminar is useful for their current work. Almost all of them have used the knowledge and skills gained from the seminar in their own work, such as by incorporating it into related training, applying it to legal service provision and sharing it with their colleagues. Overall, the respondents considered the seminar to have been successful.

To follow up with participants, IDLO needs to plan refresher activities. This seminar also needs to be repeated for the benefit of more legal professionals, both within the same region and in other regions.

2. INTRODUCTION

The IDLO HIV and Health Law Program conducted a seminar on *Using the Law and Legal Policy for Effective Responses to HIV and AIDS* in Sydney, Australia from 7 to 11 December 2009. The seminar was jointly organized by the AIDS Projects Management Group (APMG) and the International Development Law Organization (IDLO). Support for the seminar was provided by the Australian Government International Seminar Support Scheme, UNAIDS, and the OPEC Fund for International Development (OFID). OFID is the development finance institution of OPEC Member States, OFID provides financial support for socio-economic development, particularly in low-income countries.

IDLO conducted the post-seminar evaluation in August 2010. This brief report is a compilation of responses received from participants who completed the evaluation.

3. THE SEMINAR

The goals of the seminar were to emphasize the role of the law in the response to HIV and AIDS, to outline the importance of an enabling legal environment for policies and frameworks and analyzing how the law can constructively be used to strengthen national responses. The seminar did discuss traditional approaches to public health legislation and HIV testing, as well as multi-sectoral approaches to legal reform and policy and the advantages and disadvantages of these approaches in the response to HIV.

The seminar was intended for:

1. National and Provincial government officials funding and managing AIDS programs;
2. Staff of international and national non-governmental organizations (NGOs) managing AIDS programs ; and
3. Staff of NGO's working on HIV and AIDS projects or with communities vulnerable to HIV.

There were 25 participants from ten countries in the Asia Pacific region. Indonesia was the most-represented country with nine participants. Sixteen males (64%) and nine females (36%) participated in the seminar. Fifteen participants (60%) were below the age of forty years.

Objectives of the seminar:

The goal of the seminar was to promote effective responses to HIV and AIDS by supporting participants' capacities to:

1. Understand the concept of an enabling environment and the range of different factors that influence the effectiveness of policies and programs on HIV and AIDS.
2. Understand the range and scope of relevant legal policy on HIV and AIDS.
3. Undertake a critical analysis of the public health legislation in their own country and identify potential areas for law reform.
4. Understand the legal, ethical and public health considerations involved in developing an effective policy on HIV testing and partner notification.
5. Understand how the law can be used to strengthen rather than obstruct effective HIV programs for marginalized groups.
6. Utilize strategies for developing and implementing effective legal responses to HIV and AIDS in their own country.

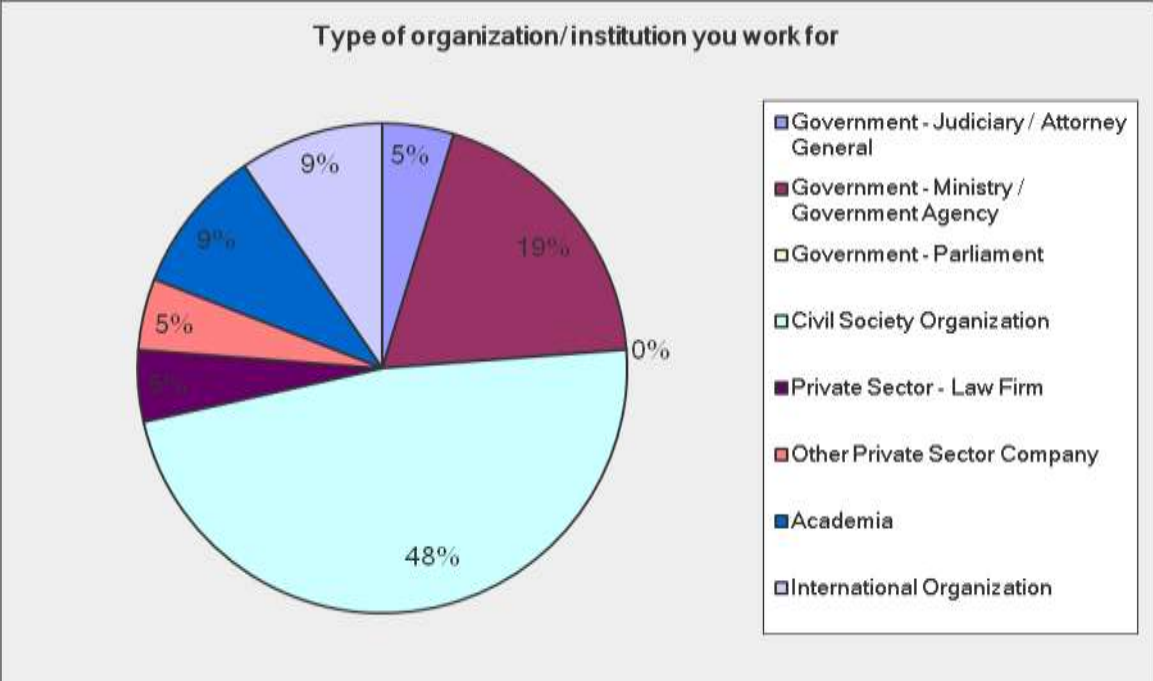
The language of instruction was English. Methodology used for the seminar included presentations by legal experts, facilitated discussions of case studies and exercises in small groups. Participation was limited to thirty people.

4. POST-SEMINAR EVALUATION

Objective of the evaluation: The objective of the evaluation was to assess how participants used the knowledge and skills gained in the seminar and to gain feedback on how to improve future seminars. The seminar was designed for a specific purpose, and the HIV and Health Law Program plans to repeat it in the future and to present it as an e-Learning course. Therefore, feedback is very important at this stage.

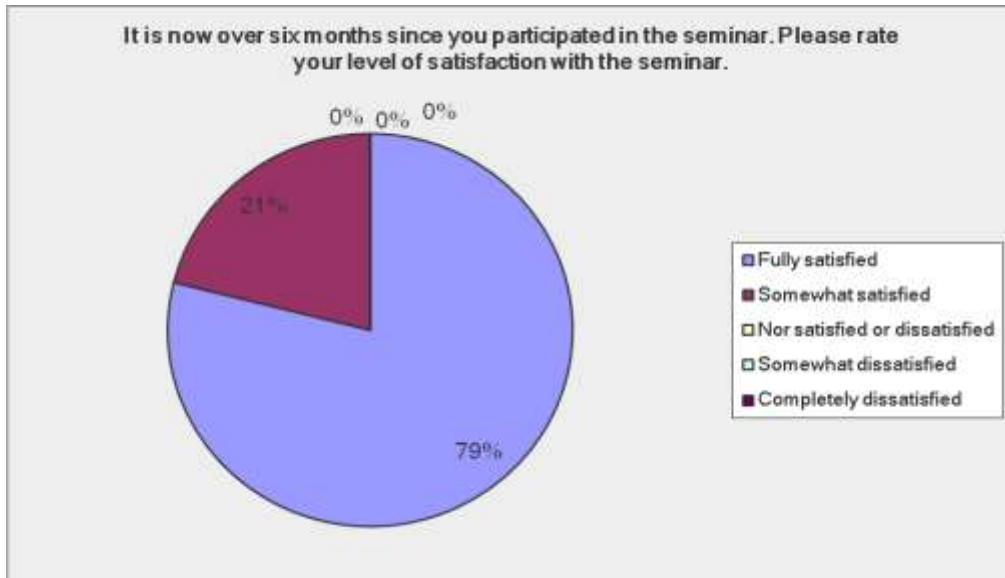
Methodology: The anonymous questionnaire, delivered online using Survey Monkey, was sent to participants to be completed within a two-week period. Participants received an email with the link to access it. Twenty-two participants out of the 24 completed the evaluation (a 92% completion rate). Thirteen respondents were males (60%) while nine were females. The following pie chart shows the type of organizations represented by those who responded to the survey. The majority of them work for civil society organizations,

while others work for government (including the judiciary), in the private sector and in academic settings such as universities.

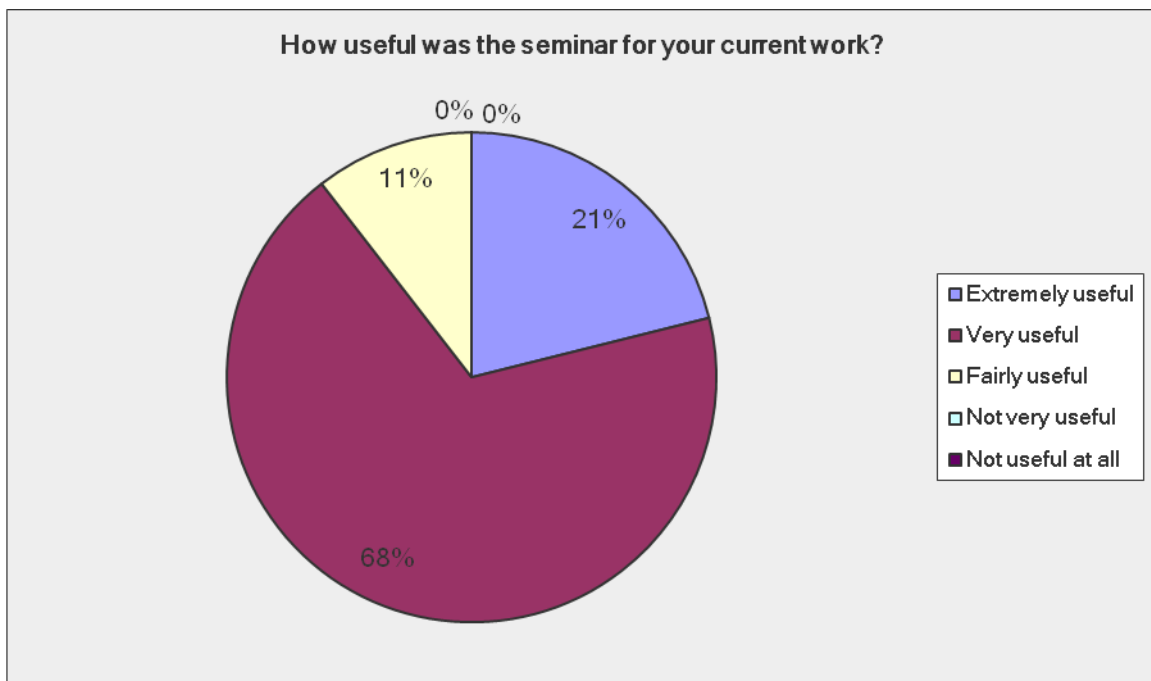


5. FINDINGS

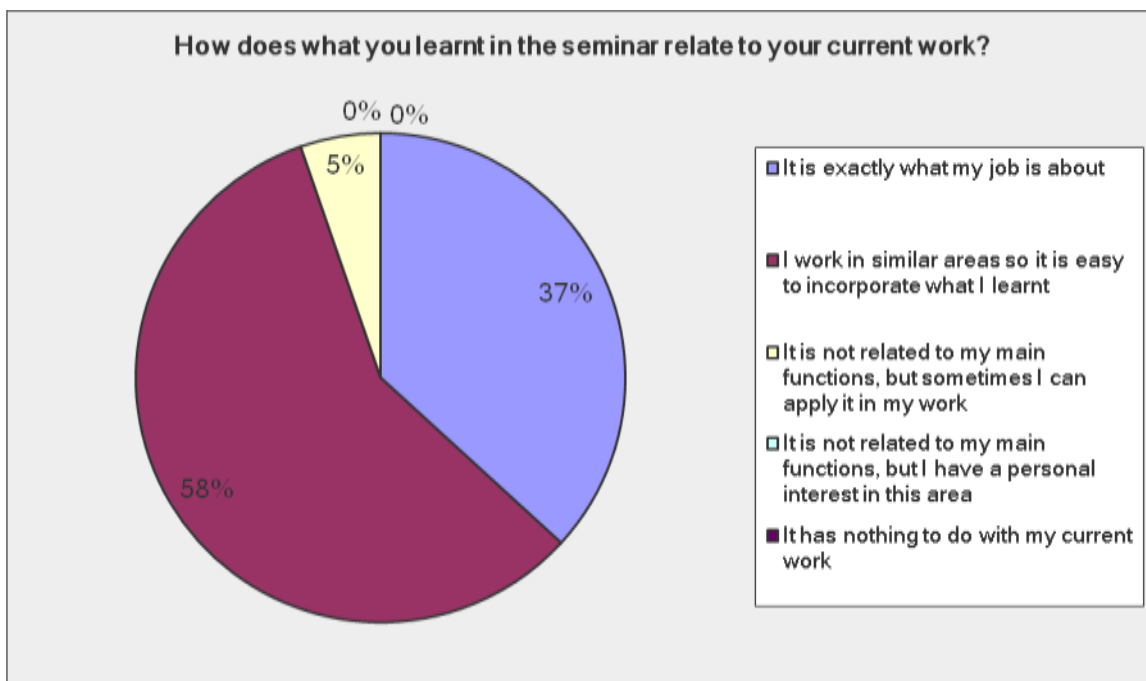
1. Participants are satisfied with the seminar. Six months after the seminar, participants were asked about their level of satisfaction with the seminar. Nineteen of twenty-two key informants responded. Of those respondents 79% said they were fully satisfied with the seminar, while the remaining (21%) said they were somewhat satisfied. No participants reported being dissatisfied.



Eighty-nine percent of participants said the training was “extremely useful” or “very useful.” Only 11% of participants said that the training was “fairly useful.” The descriptive answers related to this question show that participants have used the training for different levels of activities, including the national, organizational and individual levels. Their activities have included conducting workshops, participating in needs assessments and sharing knowledge with colleagues. See detailed comments by participants in Annex 1.



2. The seminar is related to the participants' jobs, and as a result they have used it in their work. Thirty-seven percent of participants reported that the training related perfectly to their jobs. Eleven participants (58%) felt that the training was in a similar area to their jobs, making it easy to incorporate what was learnt in the seminar. Only one participant reported that the training was not directly related to the main functions of his or her job but could be applied to his or her work.



According to the table below, the majority of respondents used the knowledge from the seminar in similar training events and in their own work, in provision of legal services and in educating colleagues. This question allowed respondents to select more than one answer. It shows that 94% of respondents applied their new knowledge to their work.

How have you used what you learnt at the seminar? (Please tick as many boxes as applicable)		
Answer Options	Response Percent	Response Count
I shared the knowledge I gained in a related training event	44.4%	8
I applied it in my work	94.4%	17
I applied it in the provision of legal services to people living with HIV and key populations	50.0%	9
I shared the knowledge with my colleagues at the work place	61.1%	11
I did not have opportunity or time to use it	0.0%	0
Other (please specify)	5.6%	1
answered question		18

Annex 1, Question 2 provides descriptive answers from participants regarding their use of the seminar in their day-to-day work. Following is a quote from a participant from Nepal.

I used conceptual and international instruments which I learnt during Seminar on following activities

1) Under IDLO/ Rome office and IDLO Alumni- Nepal, I participated as Consultant for review Nepali laws and policies on "Needs Assessment report for Strengthening and Expanding HIV-related Legal Services in Nepal".

2) In Support of UNAIDS/ NEPAL, FWLD carried out 7 workshop on use of Nepal National Advocacy Plan (NNAP) (supplementary documents of National AIDS Plan (NAP). I did coordination and also took one session on (HIV & AIDS and Human Rights).

3) I also did participate on Workshop on Multi-sectoral consultation with Women Judges of Nepal on "Women's Inheritance and Property Rights" at Kathmandu organized by International Association of Women Judges (IAWJ) and UNDP/ New York and did facilitate one session on "Gender and HIV"

4) Also worked for finalizing Draft HIV Bill and Draft Policy.

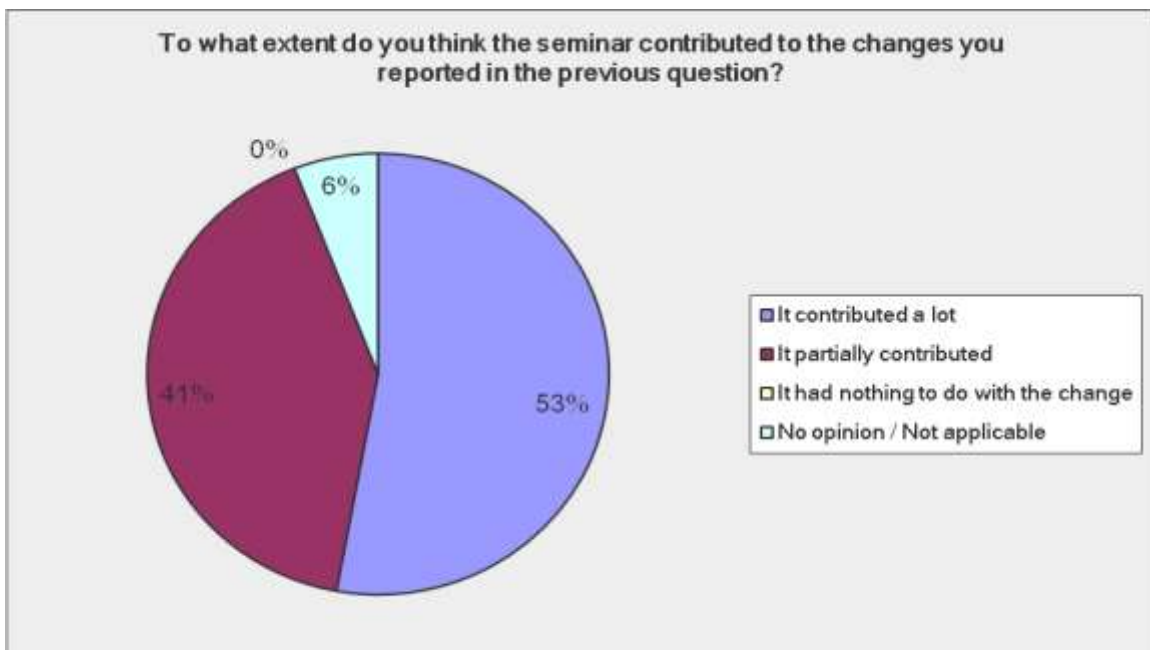
5) I am also associated with legal aid service cell and providing free legal aid services.

3. Participants believe that the seminar led to improvements in their work. Eighty-three percent of respondents mentioned that their job performance has improved due to the knowledge gained at the seminar. One third of respondents also said that they had led a task team or reform process as a result of the seminar. Only one person said that nothing had changed.

Did anything change in your work as a result of the seminar? (Please tick as many boxes as applicable)		
Answer Options	Response Percent	Response Count
I am doing my job better	83.3%	15
I am leading a task team/ reform process	33.3%	6
I got a pay raise	0.0%	0

I got a promotion	0.0%	0
I changed my job	0.0%	0
Nothing changed	5.6%	1
Other (please specify)	16.7%	3
answered question		18
skipped question		4

The changes that respondents attributed to the seminar, and the extent to which the seminar contributed to them, is illustrated by the following chart. Fifty-three percent of respondents said that the seminar contributed “a lot” to the changes, whereas 42% say it “partially contributed” to them. See Annex 1, Part 3 for descriptive answers.



4. Participants are ready to apply the seminar to their future work. The majority of respondents (seventeen) reported that they would use their new knowledge in the future, such as by contributing to training events, applying the knowledge to their work, applying it to the provision of legal services and sharing it with colleagues at the work place.

Respondents also described encouraging comments (Annex 1, part 4) about other ways in which they plan to use the knowledge.

Do you have any plans to further apply what you learned at the seminar? (Please tick as many boxes as applicable)		
Answer Options	Response Percent	Response Count
I will share the knowledge I gained in a related training event	76.5%	13
I will apply it in my work	76.5%	13

I will apply it in the provision of legal services to people living with HIV and key populations	64.7%	11
I will share the knowledge with my colleagues at the work place	58.8%	10
I will not have opportunity or time to use it	0.0%	0
Other (please specify)	0.0%	0
answered question		17
skipped question		5

6. CONCLUSIONS AND RECOMMENDATIONS

This is the first seminar of this kind ever conducted by IDLO. The seminar complements the work that is being done under the OFID's HIV-related legal services program in developing countries.

It was encouraging to receive 22 responses to the evaluation. According to the responses, the seminar helped many participants understand the principles of HIV-related legal services. The evaluation and analysis also show that many participants have used the knowledge gained from the seminar during the six months following the seminar.

IDLO should follow up with participants of the seminar in different ways to ensure that they continue to utilize and apply the knowledge. There is also a need to provide the participants with updated information and an opportunity to share with each other their experiences in other programs. Sending regular emails, maintaining a list serve, connecting participants with existing in-country IDLO initiatives and calling them for follow-up sessions are ideas all options for achieving this goal.

This seminar should be repeated in different regions as a technical capacity-building instrument for existing and potential legal service providers. IDLO has already developed an e-Learning course based on this seminar. The English version of the e-Learning course will be launched in November 2010, followed by French and Spanish versions. Repetition of on-site training course would be ideal for existing service providers to improve the quality of their services. IDLO should seek interested donors to support the on-site training course.

ANNEX 1: Detailed responses to open questions in the evaluation

Note: Participants' comments have been quoted below without editing for grammar or content.

1. Please provide any comments on your answers to questions 1, 2 and 3:

I was a resource person at this workshop and so my answers will skew the results if incorporated. As a PLHIV I fully support what this workshop's objectives were and I feel that it met them well. The Law affects both the communities I work with and indeed my own life, so it is a subject of direct relevance to me and my work.

I am still involving in the area of law and policy intervention with National HIV agencies like HSCB and NCASC for drafting National HIV Bill, National HIV Policy . I also worked on Nepal National Advocacy Plan (NNAP) on which I used knowledge and experience shared during the seminar.I also involved in one legal research work and it was really useful.

After the seminar, I have shared my ideas gained there with my colleagues and senior staffs of my country. The ideas and workshop experience I gained in the seminar adds excellence in relating few cases and providing proper resolution.

I can be in a government office that provides legal aid services and which is an agency of the Law & Justice Sector therefore, can contribute to law & policy reforms on HIV/AIDS.

Further the seminar put into perspective how we can create a model that is accessible to positive people and other related clients, basically an enabling environment where clients feel comfortable and confident in the system.

The field of law is my area of work in HIV. The seminar has broadened and deepened my understanding of concepts about HIV and human rights and how these are applied in real situations.

In National AIDS Commission, I work closely with civil society organization as well as most population at risk (we call it with key population). There are five networking that are all member of National AIDS Commission: people living with HIV and AIDS, Sex Worker, Gay and transgender, Drug User and Positive women. I work to help and encourage them related to HIV and AIDS prevention program. The materials of the seminar obviously were any of great help for me to run my job.

The Seminar increased my knowledge on legal aspect in HIV response, the IP session is very useful to PLHIV movement in my country, though the session required more time.

I had just started in my job as the Legal Trainer and Policy Analyst for the Pacific Island AIDS Foundation and I was teaching myself on the job. My experience was in Human Rights and working with marginalized group but HIV was a new area altogether. If it was not for the workshop by IDLO, I would not have been able to deliver what is required of me. The workshop has enabled me to say for the Pacific islands that the Legal Response is an effective response to HIV in the Pacific Region.

After the seminar I am now just being myself and attending to my clients including positive ones with a positive attitude.

I have been able to meet key populations and maintain relations with them.

Further I am tailoring a training program for our lawyers, paralegals and instructions clerks program generally on the seminar program with the objective of sensitizing them to understand the public health considerations of the epidemic as a way forward coupled with the need to provide and enabling environment which is accessible and comfortable with respect of our clients human rights as an effective model in terms of our provision of legal aid.

In the long run hoping that the law is seen as an effective response to the epidemic Further in a position to contribute to policy and law reforms.

It was very useful and interesting workshop especially in the field of workshop management but most of the participants had very low information about path physiology of HIV/AIDS and the routes of the transmission.

During the process of developing our HIV Policy this year, It helps me to give alternatives of what will happen if we do not consider other affected groups in the communities on the policy we make etc..

So yes, with the knowledge learn, it really helps me during the consultation periods.

My organization advocates for the rights of people who use drug which in Indonesia are 40% contributors of HIV infections in the country. The seminar provided tools, materials and links which are useful to my organization's scope of work.

2. Please provide one or two examples supporting your answer to question 5:

I have incorporated some of the concepts in presentations I have made.
It has informed some of my work in developing strategy.

I used conceptual and international instruments which I learnt during Seminar on following activities

1) Under IDLO/ Rome office and IDLO Alumni- Nepal, I participated as Consultant for review Nepali laws and policies on "Needs Assessment report for Strengthening and Expanding HIV-related Legal Services in Nepal".

2) In Support of UNAIDS/ NEPAL, FWLD carried out 7 workshop on use of Nepal National Advocacy Plan (NNAP) (supplementary documents of National AIDS Plan (NAP). I did coordination and also took one session on (HIV & AIDS and Human Rights).

3) I also did participate on Workshop on Multi-sectoral consultation with Women Judges of Nepal on "Women's Inheritance and Property Rights" at Kathmandu organized by International Association of Women Judges (IAWJ) and UNDP/ New York and did facilitate one session on "Gender and HIV"

4) Also worked for finalizing Draft HIV Bill and Draft Policy.

5) I am also associated with legal aid service cell and providing free legal aid services.

Eg:

Case I: I shared the workshop events and knowledge gathered there with my colleagues arranging an "NLC Internal Training for Health Care - HIV Law & Policy".

Case II: I am preparing and planning for submitting proposal for Health Care in Nepal - HIV Law & Policy to Ministry of Health.

Applying knowledge from the course in developing proposals to strengthen capacity on Law on HIV/AIDS and relevant laws and policy for lawyers, health care workers, teachers and PLHIV in self- help groups.

The skill trained on the course is useful for developing documents to propagandize Law on HIV/AIDS and training curriculum and booklets which help lawyers, law firms and PLHIV understanding legal frame on HIV/AIDS

I am more sensitive and attentive to my positive clients. I try my best to maintain network with relevant stakeholders and get referrals from them including giving advice to them in terms of legal issues.

Sharing the knowledge with my colleagues help us to develop programs and projects, with our partners, to further the rights of people living with HIV.

NAC support those networks by providing financial support for operational cost. The one who is responsible for this thing is me.

I conducted couple of internal trainings in which i provided some materials from the seminar to my colleagues.

We have cover so much on IPR issues during the workshop, but whatever little we discuss was useful as we are working on this issues here in India eg. like patent opposition, opposing bilateral trade esp. EU_India FTA talks etc.

Currently we are advocating for cheaper access to Hep C treatment

I am now conducting HIV Specific Human Rights Training in the Pacific and I use the materials and also make copies of it and give it out to the participants in the training I conduct. I share the hardcopy and electronic copy of the training resources materials with those at work and I continuously am in contact with the staff on training and real issues regarding PLHIV

Discussion of public health policy, human rights, criminalization of MSM at a workshop/consultation

I put all of the files in this address

<http://www.positiveclub.ir/LinkClick.aspx?link=IDLO%2cSYDNEY.zip&mid=5501> and announced it in Iran HIV/AIDS groups and colleagues.

In 3rd National Strategic plan for HIV/AIDS in capacity building and infra structure empowerment Strategy we considered a section regarding the laws and needs of Laws and rules for PLHIV in Iran

I have been working part-time with a legal aid center in Kunming, Yunnan since March 2010. My role is to provide technical assistance to the center in many aspects, including help them with design and implementation of training workshops for lawyers. As a key trainer of the three training workshops conducted with more than 70 lawyers, I shared the knowledge I gained in these training events. I also shared the knowledge with my colleagues in the center.

During the consultation process, I informed them what I have seen from PLWHA who contributed a lot during the workshop, how they feel, what support they want from us etc..

My organization provides legal services for people who use drugs whom also HIV positive. The litigation process of HIV positive people needs special knowledge and approach. We found it very useful to implement what we learned from the seminar.

3. Do you have any other comments regarding improvements in your professional capacity or work as a result of the seminar?

Again my work is in a very different context from most participants. I am pleased to have the opportunity to comment but the value to you of what I say may be limited.

This Seminar certainly framed my vision and clarity on many conceptual issues regarding HIV and Human rights including gender issues

Just want to thank and appreciate such seminars in advance level in near future

It would be great for participants of the seminal to be supported to join in the network providing legal advice and legal technical in the field of HIV/AIDS- related legal service provision in region and in the whole country.

A meeting to share lessons and experiences in providing legal services and other activities of participants of the seminar.

Prior to the seminar I was not open minded about some of the issues that actually are barriers to effective response to HIV/AIDS in my country basically because of the mentality of moral and the general norm of acceptance.

I want to participate in related seminars and other general areas of concern that I know will help me and my organization to further our advocacies.

I am more confident with such new knowledge

Advance training perhaps?

I would like to recommend that the workshop, the relationship, the sharing and the learning be continued as an annual event or two yearly event with new participants and guests included as well for we need these info in the region and there is none other than offers best it like IDLO

Given Constructive Ideas during discussions regarding those marginalized groups

Now I had many specific example of cases which I could adopt in solving the legal issues

4. Please explain your answer to question 11:

With other PLHIV and in assisting their advocacy work. If there were funding available it would be really good to follow up on this workshop. I left the workshop feeling that many of the delegates had some cognitive dissonance between the logic of what was presented in the context of dealing with HIV and their own personal 'value system'. It would be interesting to see how this has played out.

I am still involving on:

- 1) Work with Blue Diamond Society (BDS) of Nepal to draft one National Guideline on reducing Stigma and Discrimination on MSM setting.
- 2) I am also involving on "HIV and Women Inheritance Property Rights" issues
- 3) I am still providing free legal aid services to HIV infected and affected and also MARPs group.

Knowledge on HIV/AIDS as well as Law on HIV/AIDS prevention and control for lawyers, health care workers, teachers, service providers and PLHIV, higher- risk populations is still limit. Thus the stigma and discrimination against PLHIV, especially in the accessing health care and social support services is really serious. PLHIV and their family are facing a lot of difficulties and being violated their legitimate rights and benefits. Provision legal services to protect rights of PLHIV, especially rights of children to go to school, right to live integrate in community is really essential.

I adopt my comments in Q.10 as I am planning an overview training in October 2010 and endeavor to share the knowledge I got from the seminar.

Further the knowledge I gained can be utilized in developing our office workplace policy and policy/strategy on the HIV/AIDS related legal aid services.

We are planning a general for continuing legal education for lawyers and one topic will be on the Philippine Law on AIDS. I will use my knowledge gained from this seminar to raise the awareness of the participants to HIV-related violations of human rights and how these related to our law.

In some occasions: when presenting something, I shared it to the participants

I will try to develop a human rights based approach of the national AIDS policy in response to the epidemic. This is hoped to be a guidance for my government to do better measure to tackle the problems that surround the issue of HIV/AIDS such as stigma and discrimination.

We are mobilizing resources to provide legal service for PLHIV in Indonesia

I am already sharing my learning and sharing the resources materials with the people I work with and with the HIV Lawyers Network in the Pacific Region

I will continue to work on HIV related legal services projects - this includes training, project design and implementation

Very likely I will be working with the legal aids center in Kunming in the next fiscal year. I will still have chance to share more of the knowledge gained in the relevant training events as well as with colleagues at work place.

Debriefing about the workshop to my working colleagues, contribute a lot in HIV policy development etc.

My organization had initiated the establishment of Legal Aid Organization for People who Use Drugs, soon will be launched.

ANNEX 2: Evaluation questionnaire

Introduction

Post Seminar Evaluation Form

Using the Law and Legal Policy for Effective Responses to HIV and AIDS

Seminar Dates: 7-11 December 2009

Seminar Location: IDLO Asia Pacific Regional Centre, Sydney, Australia

This survey will help IDLO assess the results of the seminar. It is anonymous and will take you approximately 20 minutes to complete. The information you provide will help us to improve future seminars. Thank you for your assistance.

For any questions please contact Mr. Asela Kalugampitiya, IDLO Monitoring, Information and Reporting Officer (akalugampitiya@idlo.int)

Respondent Profile

Please give us some information about yourself.

1. Country of work
2. Gender
Male Female Transgender
3. Type of organization/ institution you work for
 - Government- Judiciary/ Attorney General
 - Government – Ministry/ Government Agency
 - Government – Parliament
 - Civil Society Organization
 - Private Sector – Law Firm
 - Other Private Sector Company
 - Academia
 - International Organization

Evaluation

4. It is now over six months since you participated in the seminar. Please rate your level of satisfaction in the seminar.
 - Extremely satisfied
 - Somewhat satisfied
 - Not satisfied or dissatisfied

- Somewhat dissatisfied
 - Completely dissatisfied
5. How useful was the seminar for your current work?
- Extremely useful
 - Very useful
 - Fairly useful
 - Not very useful
 - Not useful at all
6. How does what you learnt in the seminar relate to your work?
- It is extremely what my job is about
 - I work in similar areas so it is easy to incorporate what I learnt
 - It is not related to my main functions, but sometimes I can apply it in my work
 - It is not related to my main functions, but I have a personal interest in this area
 - It has nothing to do with my current work
7. Please provide any comments on your answers to questions 1,2 and 3
8. How have you used what you learnt at the seminar? (Please tick as many boxes as applicable)
- I shared the knowledge I gained in a related training event
 - I applied it in my work
 - I applied it in the provision of legal services to people living with HIV and key populations
 - I shared the knowledge with my colleagues at the work place
 - I did not have opportunity or time to use it
 - Other (please specify)
9. Please provide one or two examples supporting your answer to question 5
10. Did anything change in your work as a result of the seminar? (Please tick as many boxes as applicable)
- I am doing my job better
 - I am leading a task team/ reform process
 - I got a pay raise
 - I got a promotion
 - I changed my job
 - Nothing changed
 - Other (Please specify)
11. To what extent do you think the seminar contributed to the changes you reported in the previous question?

- It contributed a lot
 - It partially contributed
 - It had nothing to do with the change
 - No opinion/ Not applicable
12. Which of the factors below helped you to use what you learnt at the seminar in your work? (Please tick as many boxes as applicable)
- Supervisor’s support
 - Availability of financial resources
 - Organizational mandate
 - Support from other participants
 - IDLO networks such as alumni associations
 - Follow-up support from IDLO
 - No opinion
 - Other (Please specify)
13. Do you have any other comments regarding improvements in your professional capacity or work as a result of the seminar?
14. Do you have any plans to further apply what you learned at the seminar? (Please tick as many boxes as applicable)
- I will share the knowledge I gained in a related training event
 - I will apply it in my work
 - I will apply it in the provision of legal services to people living with HIV and key populations
 - I will share the knowledge with my colleagues at the work place
 - I will not have opportunity or time to use it
 - Other (please specify)
15. Please explain your answer to question 11

Finished! May we contact you?

Thank you very much for participating in the evaluation of the seminar.

It may be helpful for us to contact you for further information about your answers.

16. (Optional) May we contact you? If so, please give your name and email address below.

In any case, please click “Done” to save your answers.

Yes

No

Name and address